What is a PEO v. a Standalone Workers' Compensation policy? Watch this quick two-minute entertaining video: Click Here.

Basic comparison:

| PEO | Standalone WC |
|--|---|
| WC policy is not just for client but many others | WC policy is just for client |
| WC Coverage for enrolled employees | WC coverage for all employees and any uninsured subs |
| Payroll services | None |
| HR assistance | None |
| Admin Fee | None |
| Pay-as-you-go through payroll | Monthly, some carriers allow paygo with certain vendors |
| Can cancel anytime without penalty | Short rate penalty if cancel mid-term |
| Premium not applied to client's mod | Premium is applied to client's mod |
| Cost is typically higher | Cost is typically lower |
| EPLI included | EPLI not included |
| PEO reports and pays taxes | None |
| PEO issues all certificates | Agent issues all certificates |